

Appendix 4

Equality Impact Assessment Summary

Name: Clinical Effectiveness and Audit Strategy
Policy/Service: Organisation & Finance / Quality Department

<p>Background</p> <ul style="list-style-type: none"> • Description of the aims of the policy • Context in which the policy operates • Who was involved in the Equality Impact Assessment
<p>This strategy identifies the priorities and processes for continuous development of clinical effectiveness and audit within the Trust. The strategy will enable clinical departments to monitor and develop the quality of their services by implementation of best practice and review of current practice with the aims of improving patient care and clinical practice.</p> <p>Policy identifies strategies that should be applied on a continuous basis.</p> <p>Dr Ann Spiropoulos, Clinical Effectiveness Manager, Sarah Johnston, Head of Quality and Integrated Governance.</p>
<p>Methodology</p> <ul style="list-style-type: none"> • A brief account of how the likely effects of the policy was assessed (to include race and ethnic origin, disability, gender, culture, religion or belief, sexual orientation, age) • The data sources and any other information used • The consultation that was carried out (who, why and how?)
<p>The strategy is relevant to all clinical staff irrespective of race, ethnic origin, disability gender, culture, religion or belief, sexual orientation, age.</p> <p>Review by members of the Clinical Effectiveness and Audit Group and the Clinical Governance Committee including a patient representative.</p>
<p>Key Findings</p> <ul style="list-style-type: none"> • Describe the results of the assessment • Identify if there is adverse or a potentially adverse impacts for any equalities groups
<p>No issues identified as this is a high level generic document.</p>
<p>Conclusion</p> <ul style="list-style-type: none"> • Provide a summary of the overall conclusions
<p>N/A</p>

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<p>Recommendations</p> <ul style="list-style-type: none"> • State recommended changes to the proposed policy as a result of the impact assessment • Where it has not been possible to amend the policy, provide the detail of any actions that have been identified • Describe the plans for reviewing the assessment
N/A

Guidance on Equalities Groups

Race and Ethnic origin (includes gypsies and travellers) (consider communication, access to information on services and employment, and ease of access to services and employment)	Religion or belief (include dress, individual care needs, family relationships, dietary requirements and spiritual needs for consideration)
Disability (consider communication issues, access to employment and services, whether individual care needs are being met and whether the policy promotes the involvement of disabled people)	Sexual orientation including lesbian, gay and bisexual people (consider whether the policy/service promotes a culture of openness and takes account of individual needs)
Gender (consider care needs and employment issues, identify and remove or justify terms which are gender specific)	Age (consider any barriers to accessing services or employment, identify and remove or justify terms which could be ageist, for example, using titles of senior or junior)
Culture (consider dietary requirements, family relationships and individual care needs)	Social class (consider ability to access services and information, for example, is information provided in plain English?)