

11 EQUALITY IMPACT ASSESSMENT SUMMARY

Name: Guidance for Dealing with the Police and Other Public Bodies

<p>Background</p> <ul style="list-style-type: none"> • Description of the aims of the policy • Context in which the policy operates • Who was involved in the Equality Impact Assessment
<p>The guidance provided in this policy is to assist Trust Managers when dealing with enquiries from the Police, the Coroner, Social Services and other external agencies. The overarching aim of the policy is to ensure appropriate patient confidentiality is maintained at all times.</p>
<p>Methodology</p> <ul style="list-style-type: none"> • A brief account of how the likely effects of the policy was assessed (to include race and ethnic origin, disability, gender, culture, religion or belief, sexual orientation, age) • The data sources and any other information used • The consultation that was carried out (who, why and how?)
<p>This policy equally effects all patients in circumstances where the Trust is dealing with enquiries / requests for information from the Police, Coroner, Social Services and other agencies. This policy was originally drafted by Trust Solicitors and has most recently been reviewed by them in consultation with Trust Senior Managers.</p>
<p>Key Findings</p> <ul style="list-style-type: none"> • Describe the results of the assessment • Identify if there is adverse or a potentially adverse impacts for any equalities groups
<p>No adverse or potentially adverse impacts have been assessed for any equalities groups. The policy equally effects all from any equalities group.</p>
<p>Conclusion</p> <ul style="list-style-type: none"> • Provide a summary of the overall conclusions
<p>The policy reflects statutory legislation and national guidance on dealing with the Police and other Public Bodies.</p>
<p>Recommendations</p> <ul style="list-style-type: none"> • State recommended changes to the proposed policy as a result of the impact assessment • Where it has not been possible to amend the policy, provide the detail of any actions that have been identified • Describe the plans for reviewing the assessment
<p>No changes recommended.</p>

Guidance on Equalities Groups

<p>Race and Ethnic origin (includes gypsies and travellers) (consider communication, access to information on services and</p>	<p>Religion or belief (include dress, individual care needs, family relationships, dietary requirements and spiritual needs for</p>
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employment, and ease of access to services and employment)	consideration)
Disability (consider communication issues, access to employment and services, whether individual care needs are being met and whether the policy promotes the involvement of disabled people)	Sexual orientation including lesbian, gay and bisexual people (consider whether the policy/service promotes a culture of openness and takes account of individual needs)
Gender (consider care needs and employment issues, identify and remove or justify terms which are gender specific)	Age (consider any barriers to accessing services or employment, identify and remove or justify terms which could be ageist, for example, using titles of senior or junior)
Culture (consider dietary requirements, family relationships and individual care needs)	Social class (consider ability to access services and information, for example, is information provided in plain English?)