

APPENDIX F

Equality Impact Assessment Summary

Name: Sue Harris

Policy/Service: Policy for Pressure Ulcer Prevention and Management

<p>Background</p> <ul style="list-style-type: none"> • Description of the aims of the policy • Context in which the policy operates • Who was involved in the Equality Impact Assessment
<ul style="list-style-type: none"> • The aim of the policy is to provide a framework for all clinical staff in the management and prevention of pressure ulceration. • The policy will ensure that there is process whereby all clinical staff who are involved in the prevention and management of pressure ulceration are competent to do so • The equality and impact assessment was carried out by Sue Harris, Senior Specialist Nurse in Wound Management
<p>Methodology</p> <ul style="list-style-type: none"> • A brief account of how the likely effects of the policy was assessed (to include race and ethnic origin, disability, gender, culture, religion or belief, sexual orientation, age) • The data sources and any other information used • The consultation that was carried out (who, why and how?)
<p>This policy has not been put in place; therefore effects are unknown at this stage</p> <p>The following individuals and groups have been consulted/involved in the development of this policy:</p> <ul style="list-style-type: none"> • Senior Specialist Nurse in Wound Management • Tissue Viability Nurse Specialist (Kingston Hospital NHS Trust) • Surrey Tissue Viability Nurses Group • Wound Management Link Nurses • Nursing and Midwifery Committee
<p>Key Findings</p> <ul style="list-style-type: none"> • Describe the results of the assessment • Identify if there is adverse or a potentially adverse impacts for any equalities groups
<p>The policy does not involve nay adverse or potentially adverse impacts fro nay group of patients</p>
<p>Conclusion</p> <ul style="list-style-type: none"> • Provide a summary of the overall conclusions
<p>There are no identified adverse or potentially adverse impacts for any group of patients</p>
<p>Recommendations</p>

<ul style="list-style-type: none"> • State recommended changes to the proposed policy as a result of the impact assessment • Where it has not been possible to amend the policy, provide the detail of any actions that have been identified • Describe the plans for reviewing the assessment
None

Guidance on Equalities Groups

Race and Ethnic origin (includes gypsies and travellers) (consider communication, access to information on services and employment, and ease of access to services and employment)	Religion or belief (include dress, individual care needs, family relationships, dietary requirements and spiritual needs for consideration)
Disability (consider communication issues, access to employment and services, whether individual care needs are being met and whether the policy promotes the involvement of disabled people)	Sexual orientation including lesbian, gay and bisexual people (consider whether the policy/service promotes a culture of openness and takes account of individual needs)
Gender (consider care needs and employment issues, identify and remove or justify terms which are gender specific)	Age (consider any barriers to accessing services or employment, identify and remove or justify terms which could be ageist, for example, using titles of senior or junior)
Culture (consider dietary requirements, family relationships and individual care needs)	Social class (consider ability to access services and information, for example, is information provided in plain English?)