

Equality Impact Assessment Summary Appendix 3

Name of Author: Susan Harris

Policy/Service: Policy for the verification of an expected death by a Registered Nurse.

Background

- Description of the aims of the policy
- Context in which the policy operates
- Who was involved in the Equality Impact Assessment

The policy enables competent Registered Nurses to verify the expected death of adult inpatients. Currently the only nurses performing verification of death are members of the Clinical Site Nurse Practitioner Team (CSNP). All deaths verified under this policy must have been expected and a current Do Not Attempt Resuscitation decision must be in place.

Equality Impact Assessment carried out by Susan Harris CSNP Team Leader in consultation with Maria Crosby HR.

Methodology

- A brief account of how the likely effects of the policy was assessed (to include race and ethnic origin, disability, gender, culture, religion or belief, sexual orientation, age)
- The data sources and any other information used
- The consultation that was carried out (who, why and how?)

Review of the policy failed to identify any adverse or a potentially adverse impacts for any equalities groups.

Vol 9 Nursing Procedures		First Ratified Oct 1995	Last Review May 2000	Issue 2	Page 8 of 10
-----------------------------	--	----------------------------	-------------------------	---------	--------------

<p>Key Findings</p> <ul style="list-style-type: none"> • Describe the results of the assessment • Identify if there is adverse or a potentially adverse impacts for any equalities groups
<p>The policy does not involve any adverse or a potentially adverse impacts for any equalities groups.</p>
<p>Conclusion</p> <ul style="list-style-type: none"> • Provide a summary of the overall conclusions
<p>There are no identified adverse or potentially adverse impacts for any group of patients.</p>
<p>Recommendations</p> <ul style="list-style-type: none"> • State recommended changes to the proposed policy as a result of the impact assessment • Where it has not been possible to amend the policy, provide the detail of any actions that have been identified • Describe the plans for reviewing the assessment
<p>None.</p>

Guidance on Equalities Groups

<p>Vol 9 Nursing Procedures</p>		<p>First Ratified Oct 1995</p>	<p>Last Review May 2000</p>	<p>Issue 2</p>	<p>Page 9 of 10</p>
-------------------------------------	--	------------------------------------	---------------------------------	----------------	---------------------

Race and Ethnic origin (includes gypsies and travellers) (consider communication, access to information on services and employment, and ease of access to services and employment)	Religion or belief (include dress, individual care needs, family relationships, dietary requirements and spiritual needs for consideration)
Disability (consider communication issues, access to employment and services, whether individual care needs are being met and whether the policy promotes the involvement of disabled people)	Sexual orientation including lesbian, gay and bisexual people (consider whether the policy/service promotes a culture of openness and takes account of individual needs)
Gender (consider care needs and employment issues, identify and remove or justify terms which are gender specific)	Age (consider any barriers to accessing services or employment, identify and remove or justify terms which could be ageist, for example, using titles of senior or junior)
Culture (consider dietary requirements, family relationships and individual care needs)	Social class (consider ability to access services and information, for example, is information provided in plain English?)