

Careers in Pathology

- Forget what you've heard about pay!
- Min. unskilled hourly rate £6.52 (Feb 2006)
- Graduate trainees 1st year £19,632
- State registered basic grades £19,632 - £31,759
- Plus on-call/shift earnings of up to £11,188
- A4C pay scales now in use.
- Career ladder to Advanced Practitioner grade (Max £87,670)

Careers in Pathology

- Something for everyone (235 staff)
- No skills required for some posts
- No bar on older applicants
- Multicultural
- Improving Working Lives Practice Plus status

Medical Laboratory Assistants (MLA)

- Aka Pathology Support Worker
- No specific skills/quals required (keyboard skills)
- Full training given (on the job)
- Opportunities to advance – career structure
- Working in Pathology Reception & in labs

Phlebotomists

- Headed by Jacqui Hough, President of the National Association of Phlebotomists
- Well paid £12,704 - £15,564 (up to almost £8 per hour)
- Senior Phlebs & Phlebotomy Manager posts
- Much patient contact – caring nature required



Cytoscreeners & trainees

- Headed by one of the first AP appointed in the UK
- Full training given (2 years part-time)
- Requires concentration, care, good eye-sight
- Salary starting while training @ £14,519

Biomedical Scientists (BMS) & trainees

- A level entry possible with sponsored degree course (either part-time or full-time)
- Graduate entry may require 1 year bridging course
- Wide range of disciplines – Biochemistry, Blood Transfusion, Cytology, Haematology, Histology & Microbiology

Biomedical Scientists

- State registered BMS salary ranges £19,632 - £87,670
- Continuing Professional Development supported & encouraged (e.g., MSc, MBA)
- Excellent career structure

Other opportunities

- A&C grades – clerks & secretaries/PA's
- Drivers, Stores, Autoclave operators
- Specialist Nurses – Infection Control, Blood Transfusion Practitioner, Anticoagulant
- Medical & Clinical Scientist staff